NCOIC Responsibilities/IGMC Trends...(SRBP)

MGySgt J. A. Sumabat

NCOIC RESPONSIBILITIES

- Assist with investigations for CRS Relief for Cause (RFC) and Relief for Good of Service (GOS).
- Screen HARD RELMS, draft staff studies, and make recommendations for the CG.
- All listed items on the AIRS Checklist.

NCOIC RESPONSIBILITIES

Serve as the Commanders special staff officer concerning all Enlisted Retention matters.

Assess and assist your subordinate Career Retention Specialists.

Conduct Liaison between HQMC and the command as necessary.

IGMC Feedback

- CRS Training is not being conducted/documented.
- Required interviews are not being conducted/documented.
- Contact sheets are not properly filled out.
- There is no interview management system in place.

IGMC Feedback

- CRS is assigned additional duties which require a preponderance of their time.
- Persons other than a CRS are conducting CGI for FA#040.
- 3/6/9 month evaluations are not being conducted.

IGMC Feedback

- Retention reports are not being forwarded to the CO.
- CO is not initialing the RELM response.
- CG Inspections are not conducted IAW AIRS Checklist.
- Erroneous extensions
- There is no follow-up for discrepancies/findings during resulting from CGI.

Erroneous SRB post Sept 2003

- Ten erroneous SRB issued in 2003 (from Sept on)

- **BREAKDOWN:**

1. 20030909 BCNR
2. 20030910 CONGRINT
3. 20031008 MPP
4. 20031009 MPP
5. 20031022 MPP
6. 20031112 MPP
7. 20031112 BCNR
8. 20031124 MPP
9. 20031124 MPP
10. 20031223 BCNR

Erroneous SRB post Sept 2003

- Five erroneous SRB issued in 2004 thus far.

1. 20040105 MPP
2. 20040106 BCNR
3. 20040106 MPP
4. 20040106 MPP
5. 20040312 MPP

Example actual email

Sir, I am the XXXXX Chief for XXXXXX. I have a 0811 (SSgt XXXXX. XXXXXXXXX) that has been approved for reenlistment and lateral move into the 0681 MOS. He has about 8 years of service and still is in zone B. He currently carries the 0681 as a secondary MOS (school trained). Sir, the Marine is being told that he does not rate the bonus because he is not already in the MOS... Can you provide clarification on this issue?

- Note: His intent is to reenlist on Monday the 29th of March. Thanks, for you assistance.

MGySgt XXXXX

Response

- **MGySgt XXXXX,**

The Marine Corps does not pay any lat move bonuses except those listed in para 3 of SRB MARADMIN 368/03.

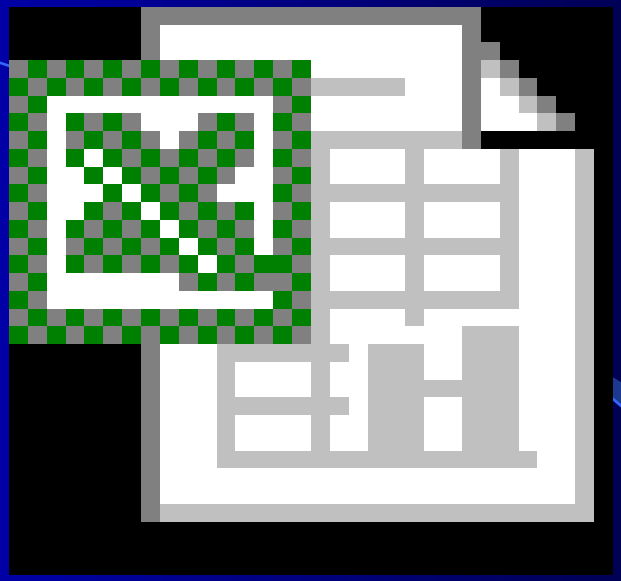
I've cut and pasted it below. SSgt XXXXXX does not qualify for a bonus.

- **SF,**
- **Maj XXXXX**

Question ?

- Why didn’t the CRS show MARADMIN 368/03 to the MGySgt?

- 3. LATERAL MOVES. NO OTHER LATERAL MOVE REENLISTMENTS ARE AUTHORIZED TO RECEIVE AN SRB THAN THOSE MOS(S) LISTED IN THIS PARAGRAPH.
  A. FIRST TERM ZONE A MARINES WHO REENLIST AS A PART OF THE FIRST TERM ALIGNMENT PLAN (FTAP) AND AGREE TO LATERALLY MOVE TO MOS'S 0211, 0241, 2336, 2834, 4429, OR 5821 ARE AUTHORIZED TO RECEIVE THE CORRESPONDING SRB MULTIPLE IN EFFECT ON THE DATE OF THEIR REENLISTMENT. MARINES LATERALLY MOVING INTO THE ABOVE MOS'S AND MOS(S) 2823 AND 8421 WILL NOT REQUIRE THEIR CURRENT MOS TO BE CLOSED OUT AT THE FTAP PRIOR TO REQUESTING A LATERAL MOVE BOAT SPACE. SRB PAYMENT WILL NOT BE MADE AT THE TIME OF REENLISTMENT BUT UPON SUCCESSFUL COMPLETION OF MOS TRAINING AND SUBSEQUENT AWARD OF THE MOS. MARINES WHO ARE IN TRAINING BEYOND 30 SEP 2004 WILL BE AUTHORIZED THE SRB PAYMENT UPON BEING AWARDED THE NEW MOS.
  B. ANY REENLISTMENT ELIGIBLE MARINE IN SRB ZONES A, B, AND C, HOLDING CH-46 MOS(S) 6112, 6152, 6172, OR 6322 WILL RATE THE MV-22 SRB MULTIPLE WHEN THEY LATERALLY MOVE TO THE SAME TYPE MV-22 MOS. SPECIFICALLY, 6112 TO 6116, 6152 TO 6156, 6172 TO 6176, AND 6322 TO 6326.



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